



VERSIO 13-4-2022

Dealing with bullying

1. Intervene
2. Listen and collect information about the situation
3. Support the change
 - Support the target of bullying
 - Talk with the bully
4. Check-up and seek support, if needed
 - Check with the bullied later that day to see if the situation has changed.
 - Contact a Safe Adult of the camp if you need support with the situation.
5. Prevent repetition
 - Go through the common rules with the group.

Dealing with sexual harassment

1. Intervene
2. Listen and collect information about the situation
3. Support the change
 - Support the target of harassment
 - Talk with the harasser
4. Check-up and seek support, if needed
 - Check with the target of harassment later that day to see if the situation has changed.
 - Contact a Safe Adult of the camp if you need support with the situation.
5. Prevent repetition
 - Go through the common rules with the group.



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Dealing with suspected crimes

Sexual offenses are always investigated by the police

If you are unsure whether to suspect a sexual offense, always consult with the police or seek advice from an expert or a Safe Adult of the camp. Always inform the Safe Adults at the camp. You can ask for advice without telling the name of the victim.

Encountering a victim of a sexual crime

If a child tells you that he or she has been a victim of a sexual crime:

- Listen calmly
- Believe what the person says
- Thank for the trust
- Tell the person that the situation is not his or hers fault,
- Tell the child what happens next (that it is your duty to report the matter further.)
- Make sure that the information about what happened reaches the child's guardian.
- If the situation is acute, call the emergency number 112.

Even if you do not hear about the sexual offense directly from the victim, suspicion may also arise from someone else's story or other questionable behavior. Ask the victim directly if possible.

Report of a sexual offence (to the police)

When you report a crime, the police will consider whether there is a reason to suspect a crime and, if necessary, launch a preliminary investigation.

If the victim is of legal age (18+) and refuses to report the crime, this wish must be respected, even if he or she was a minor at the time of the incident.